

ASSEMBLY BILL

No. 1181

Introduced by Assembly Member Gray

February 22, 2013

An act to amend Section 3505.3 of the Government Code, relating to public employee organizations.

LEGISLATIVE COUNSEL'S DIGEST

AB 1181, as introduced, Gray. Public employee organizations: members: paid leaves of absence.

The Meyers-Milias-Brown Act requires that local public agencies allow a reasonable number of local public agency employee representatives of recognized employee organizations reasonable time off without loss of compensation or other benefits when formally meeting and conferring with representatives of the public agency.

This bill would additionally require the local public agency to give reasonable time off, without loss of compensation or other benefits, to public agency employee representatives when they are testifying or representing the employee organization in proceedings before the Public Employment Relations Board in matters relating to a charge filed by the employee organization against the public agency, or when they are testifying or representing the employee organization in other employment relations matters. The bill would require the employee organization being represented to provide reasonable notification to the employer requesting a leave of absence without loss of compensation pursuant to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 3505.3 of the Government Code is
2 amended to read:

3 3505.3. (a) Public agencies shall allow a reasonable number
4 of public agency employee representatives of recognized employee
5 organizations reasonable time off without loss of compensation
6 or other benefits when ~~formally~~ *they are participating in any one*
7 *of the following activities:*

8 (1) *Formally* meeting and conferring with representatives of
9 the public agency on matters within the scope of representation.

10 (2) *Testifying, participating, or representing the employee*
11 *organization in conferences, hearings, or other proceedings before*
12 *the board, or an agent thereof, in matters relating to a charge filed*
13 *by the employee organization against the public agency.*

14 (3) *Testifying, participating, or representing the employee*
15 *organization in other matters employment relations, including*
16 *personnel and merit commission hearings, city council meetings,*
17 *and labor management committee meetings.*

18 (b) *The employee organization being represented shall provide*
19 *reasonable notification to the employer requesting a leave of*
20 *absence without loss of compensation pursuant to subdivision (a).*